

Millbrae Elementary School District 555 Richmond Drive Millbrae, CA 94030 650-697-5693 • 650-697-6865 (fax) • www.millbraeschooldistrict.org

## **EMPLOYEE HEALTH & WELFARE DISTRICT CONTRIBUTION** 2024-2025 **EFFECTIVE JAN. 1, 2025**

All eligible employees are represented by CalPERS for health benefits. Delta Dental Insurance is mandatory for the employee, dependents are optional. If a dependent withdraws from dental coverage, they cannot re-join until 3 years have passed (unless there is a qualifying event).

Every employee who incurs a change of status (i.e.: marriage, dissolution of marriage, birth, adoption, or death) must contact the Payroll department within 30 days of the status change.

The district contribution towards your health and welfare benefits (medical, dental, and vision only) is based upon the maximum number of individuals covered by any one plan.

	MEA/CERTIFICATED ADMIN	CONFIDENTIAL	CSEA/CLASIFED ADMIN (.75 FTE & above receive maximum contribution)
1 person	\$1076	\$1076	\$1076
2 persons	\$1076	\$1076	\$1076
Family	\$1076	\$1076	\$1076

For all classified staff employed less than .75 FTE and for all certificated staff employed less than 1.0 FTE, the monthly district contribution will be pro-rated based on FTE.

Questions regarding Health & Welfare Plans should be directed to Vienna Huynh, Payroll and Benefits Specialist. vhuynh@millbraesd.org (650) 697-5693 ext. 015