



**Millbrae
Elementary
School District**

Together we achieve the
extraordinary

2024-2025 Certificated Substitute Rates

Effective July 1, 2024 (Board Approved March 19, 2024)

Full Day (7 hours)	\$225.00
Long Term (21 or more consecutive days for the same teacher and assignment)	\$250.00 (Retro on Day 21)
Permanent Substitute (Substitute teachers who work 30 full school days (210 hours) or more in the District during the current school year)	\$250.00 (Day 31)
Millbrae Elementary School District Retiree Long Term (31 or more consecutive days for the same teacher and assignment)	\$275.00 (Retro on Day 31)

2024-2025 Classified Substitute Rates

Custodian	\$26.14
ELD Tutor	\$23.85
Food Service Worker	\$20.69
Intervention Paraprofessional	\$21.32
Noon Duty Supervisor/Office Help/Training	\$17.50
Special Education Paraprofessional	\$22.26
School Admin Asst./Attendance Secretary/Office Manager	\$28.01

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