



Millbrae Elementary School District
555 Richmond Drive
Millbrae, CA 94030
650-697-5693 • 650-697-6865 (fax) • www.millbraeschooldistrict.org

March 2024

APPENDIX J

MILLBRAE EDUCATION ASSOCIATION CERTIFICATED TEACHERS 2024-2025

Salary Schedule B

(2.0% per 23-24 Negotiations, effective July 1, 2024, 185 days)

STEP	CLASS C* BA + 30	CLASS D* BA + 45	CLASS E* BA + 60	CLASS F* BA + 75
1	64,110.00	66,106.00	70,099.00	74,096.00
2	65,605.00	69,102.00	73,096.00	77,092.00
3	68,603.00	72,097.00	76,092.00	80,089.00
4	71,599.00	75,092.00	79,086.00	83,085.00
5	74,591.00	78,089.00	82,085.00	86,078.00
6	77,589.00	81,086.00	85,080.00	89,078.00
7	80,584.00	84,083.00	88,077.00	92,071.00
8	83,585.00	87,080.00	91,076.00	95,069.00
9	86,578.00	90,076.00	94,068.00	98,063.00
10	89,575.00	93,069.00	97,068.00	101,060.00
11	92,573.00	96,069.00	100,559.00	104,058.00
12	95,567.00	99,061.00	103,559.00	107,554.00
	LONGEVITY (difference between Steps 11 and 12, Class F)			
15				111,052.00
18				114,550.00
21				118,048.00
24				121,547.00
27				125,046.00

* CLAD Included

BCC/BCLAD	+\$500
Master's Degree	+\$1,250
Doctorate Degree	+\$1,400
National Board Certification	+\$1,400.00

Fringe Benefits

Employee	\$1000 per month	\$1000 retroactive to 7/1/2023
Employee + 1	\$1000 per month	\$1000 retroactive to 7/1/2023
Family	\$1000 per month	\$1000 retroactive to 7/1/2023



Millbrae Elementary School District
555 Richmond Drive
Millbrae, CA 94030
650-697-5693 • 650-697-6865 (fax) • www.millbraeschooldistrict.org

March 2024

APPENDIX J

MILLBRAE EDUCATION ASSOCIATION CERTIFICATED TEACHERS

2024-2025

Salary Schedule B

(2.0% per 23-24 Negotiations, effective July 1, 2024, 185 days)

STEP	CLASS A* BA + 0-14	CLASS B* BA + 15-29
1	49,938.00	52,934.00
2	52,934.00	55,931.00
3	55,931.00	58,929.00
4	58,929.00	61,924.00
5	61,924.00	64,920.00

Class A and Class B are for any employee without a valid California teaching credential. This includes interns and specific waiver-permit employees. The Superintendent will review each individual case to determine salary placement.